



TERMS OF REFERENCE

Vacancy no:	ET 011
Position Title:	Field Coordinator – Central Rift Valley
Location:	Ziway/Batu Township, Ethiopia
Countries of coverage:	Ethiopia
Reporting to:	Project Manager, Central Rift Valley
Expected start date:	As soon as possible
Type of contract:	1 years initially, including a probation period of 3 months, with a possibility of extension

BACKGROUND

Wetlands International is dedicated to safeguarding and restoring wetlands for people and nature. We are driven by the knowledge that safeguarding and restoring wetlands is urgent and vital for water security, biodiversity, climate regulation, sustainable development and human health. Our global not-for-profit network of 20 independent offices is governed by a Supervisory Council and a Board of the Association of 35 national government and non-governmental organization members. We bring knowledge into policy and practice, connect local actions in 100 countries to make a global difference, we catalyze actions that support those that use or depend on wetlands, and we are passionate about the positive change we make for people and nature. See our website (www.wetlands.org) for more information on the values, strategies and policies that guide our work. As its East African program grows Wetlands International is expanding into new East African countries including in Ethiopia, Uganda and South Sudan.

Wetlands International has been active in Ethiopia since 2010. To strengthen its interventions in Ethiopia, Wetlands International is implementing projects in the Central Rift Valley including one aimed at improving Water Allocation and Irrigation Efficiency in Ziway-Shalla Basin. The project also aims to address the key problems causing the decline in water quantity and quality in the Ziway-Shalla basin, namely: Unchecked and inefficient use of irrigation water by smallholder horticultural farmers; Lack of transparent and a fair water allocation and sharing model; Limited institutional frameworks and capacity for basin management; Poor watershed management causing erosion and sedimentation.

The project will be implemented from 2018-2022 through a consortium composed of Wetlands International (lead), Rift Valley Lakes Basin Authority (RVLBA), Meki-Batu Cooperatives Union, Joy-Tech, Acacia Water and World Waternet.

For the smooth implementation of the aforementioned project and others, we are therefore seeking a Field Coordinator – Central Rift Valley to join our growing portfolio.

GENERAL DUTIES AND RESPONSIBILITIES

The Field Coordinator – Central Rift Valley will support the field level implementation of projects in the Central Rift Valley in collaboration with project partners. Parallel to this the Field Coordinator is also expected support in raising the profile of Wetlands International at local, regional and national levels.

Specific duties and responsibilities

Under the immediate supervision of the Central Rift Valley Project Manager, the Field Coordinator will:

- Lead the development of business cases for small-holder farmers
- Support the development of an Integrated Basin Management Plan and Water Allocation Plan for Ziway-Shalla Sub-Basin
- Support institutional capacity building for RVLBA working closely with World Waternet
- Design and implement watershed interventions in Ziway catchment using participatory approaches
- Establish and maintain good relationships with the federal, regional and district level relevant government offices, CBO's, NGO's and Embassies
- Mainstream landscape approaches, integrated water resources management, wetland issues, ecosystem-based climate change adaptation and disaster risk reduction and biodiversity conservation in different programmes and projects implemented by various actors.
- Organize strong local support for initiatives aimed at saving Lake Ziway and Abijatta-Shalla lakes national park and the biodiversity resources of the Central Rift Valley
- Design/adopt a country level monitoring and evaluation strategy for the project
- Ensure harmonization and synergy among implementing partners (Rift Valley Lakes Basin Authority, Joytech, Acacia Water, World Waternet, Meki-Batu Cooperative Union and Wetlands International)
- Support different studies that will be conducted in the area
- Facilitate events (workshops, trainings, field visits and meetings) with stakeholders
- Undertake regular field visits, monitor project progress and prepare and submit quality reports and plans on time
- Engage in other projects currently in the pipeline as per the direction given by the Country Program Manager.
- Support project proposal development and fund-raising activities

SELECTION REQUIREMENTS

Education

- A minimum Master's degree in Environmental Sciences, Water Resources/Watershed Management and Natural Resources Management or related areas.

Experience

- A minimum of 10 years relevant experience in coordination of similar projects;
- Experience working with an International NGOs or local NGOs in a similar position will be an added value
- Experience in water resource/environmental management involving multi-stakeholders;
- A good understanding of the environmental challenges of Ethiopian Central Rift Valley;
- Experience in small scale irrigation by small holder farmers;
- Experience in project management including work planning, financial management, monitoring and evaluation and effective reporting.

Competencies

- Strong leadership and people management skills;
- Excellent written and oral presentation skills and ability to communicate and engage a variety of audiences;
- Good command of Amharic, Oromiffa and English languages in all aspects;
- Good networking skills with various stakeholders including government and international agencies;
- Ability to work under pressure, meet deadlines and handle multiple tasks simultaneously;
- Comprehensive and specialized computer usage skills as well as GIS and other software;

REMUNERATION

Remuneration is commensurate to experience and qualifications.

METHOD OF APPLICATION

Applications should consist of a curriculum vitae and covering letter and be emailed to kenya@wetlands-africa.org and copied to jmulonga@wetlands-africa.org and clearly marked – *Application for Technical Coordinator – Central Rift Valley, Ethiopia* - no later than 5pm Ethiopian time on November 23rd 2018